



## Project Management from Principles to Action

### INTRODUCTION

This **Project Management from Principles to Action training course** has been specifically designed to develop the core competencies related to project management for participants by providing them with the knowledge, skills and understanding of a mix of competencies required to be able to move a project through the various life cycle phases of concept, development, implementation and close-out. i.e., project management competencies that would be required for the full spectrum of the project from start to finish. While an experienced project manager may personally bring several of these core competencies to the project, the project team as a whole, should possess most, if not all, of the competencies presented.

On this training course, you will learn to understand project management competency development framework, project management knowledge and core performance competencies and personal competency of the project manager when leading and managing the project in terms of attitudes, personality characteristics to achieve the project objectives and effectively and efficiently managing the project constraints and stakeholders. This training course is an essential

development for anyone who is working in project management or interested in the profession of project management.

**This training course will feature:**

- Objective of Project Management Competencies Development (PMCD)
- Definition of Core Competencies in Project Management
- Design and Structure of the PMCD Framework
- Project Management Knowledge Core Competencies
- Project Management Performance Core Competencies
- Project Management Personal Core Competencies
- Project Management Interpersonal Skills Core Competencies
- Project Manager Competency Development

**Course Objective:**

**By the end of this Project Management from Principles to Action training course, participants will be able to:**

- Define the key dimensions of project management competence and the competencies most likely to impact project manager performance
- Understand the relationship between project management competencies and project success
- Identify project management knowledge and performance competencies and performance criteria assessments
- Identify project management personal competencies and performance criteria assessments
- Identify project management interpersonal skills competencies and perform criteria assessments
- Develop and apply methodology for achieving competence as a project manager with core competencies for project success throughout the project life cycle
- Apply development, coaching, mentoring and feedback techniques to increase optimum project management performance

**Training Methodology**

This Project Management from Principles to Action training course will utilise a variety of proven highly interactive adult learning techniques to ensure maximum understanding, comprehension and retention of the information presented. This includes facilitated group and individual exercises,

case studies, role-play, and videos. The instructor will also facilitate learning by encouraging the delegates to test and critically appraise any theories and concepts on the training course.

## WHO SHOULD ATTEND?

**This Project Management from Principles to Action training course is suitable to a wide range of professionals but will greatly benefit the following individuals whose role involved interfacing with project management discipline in any industry:**

- Project/Program/Portfolio Managers
- New & Experienced Supervisors
- Team Leaders & Line Managers
- Projects & Process Engineers & Managers
- Senior Engineers
- Engineering Managers
- Project Management Office (PMO) staff
- Finance Managers
- Procurement Managers
- Risk Managers
- Project Controls Managers
- QA/QC Managers
- Project Management Professionals

## Course Outline

DAY 1

### **Project Management Competencies Development (PMCD)**

- Definition of Project Management Competency
- Objective of Project Management Competencies Development (PMCD)
- Project Management Competency and Project Success
- Project Manager Competency
- Organizational Project Management Maturity Model (OPM3)

DAY 2

## **The Project Management Competencies Development (PMCD) Framework**

- Designing the PMCD Framework
- Structure of the PMCD Framework
- Project Management Knowledge Competencies
- Performance Criteria Assessments

DAY 3

### **Project Management Knowledge/Performance Competencies**

- Project Management Knowledge Competencies
- Project Management Performance Competencies
- Knowledge/Performance Criteria Assessments

DAY 4

### **Project Management Personal/Interpersonal Skills Competencies**

- Project Management Personal Competencies
- Project Management Interpersonal Skills Competencies
- Personal/Interpersonal Criteria Assessments

DAY 5

### **Project Manager Competency Development**

- Tailoring assessments
- Methodology for achieving competency
- Competency scorecard
- Feedback to increase optimum performance